Invitation to submit an Expression of Interest: Situation Analysis in Gender Equity and Inclusion using The Fred Hollows Foundation’s GAPSED+ Equity Framework

The Fred Hollows Foundation (The Foundation) is a secular non-profit public health organization based in Australia. The Foundation focuses on strengthening eye health systems and the treatment and prevention of avoidable blindness caused by Cataract, Trachoma, Diabetic Retinopathy, and Refractive Error. The Foundation operates in more than 20 countries across Australia, The Pacific, South and South East Asia, and Africa. The Foundation is seeking expressions of interest from individuals or consulting companies to conduct a Gender Equity and Inclusion Analysis for eye health in Rwanda, as described in the attached evaluation terms of reference. It is expected that this study will guide the organisation on what interventions and partnerships it would need to forge, to comprehensively address the barriers and challenges faced by the disadvantaged groups in accessing eye care services, when designing new eye health projects

The Foundation is seeking consultants who meet the following selection criteria:

- Well experienced in mixed-methods research design, implementation, and analysis (Experience in equity studies, preferred)
- Strong ability to translate research evidence into programmatic and advocacy recommendations.
- Demonstrated ability to lead consultative stakeholder processes and prepare quality reports in English
- Ability to conduct data collection remotely and/or virtually through local networks or if possible, to travel domestically for data collection.
- Understanding of Rwanda and the health system; and ability to work in Rwanda context, including ability to speak French and English. The consultancy team must also include Kinyarwanda speakers.
- Research team are resident in Rwanda
- Availability to deliver project between 10th January 2022 – 31st March 2022

As there are current WHO recommendations and FHF organisational restrictions limiting international and national travel, we are seeking proposals that outline innovative and rigorous methodological approached to digital and/or local data collection to ensure the research is conducted in a COVID-19 safe manner.

Please review the attached terms of reference carefully. To express interest in undertaking the work described, please submit the following documents by email to: rwanda@hollows.org, by 5th January 2022.

Expressions of interest (EOI) should include:
• A brief written response to the following questions (maximum 1 page):
  – Why are you interested in this assignment?
  – What expertise and experience do you and your organisation bring to the task?
• A succinct technical proposal on your recommended approach to assignment, including an outline of your daily rates and any other expenses that would apply to this assignment per attached ToR
• Your CV outlining your relevant experience and qualifications
• Copies or links to two reports of recent similar assignments you have conducted

Selection of the consultant will be based on EOI’s and interviews with shortlisted candidates. The consultant must have their own adequate insurance cover, including for travel, professional indemnity and public liability. The selected consultant must also adhere to and be willing to sign The Foundation’s Code of Conduct for Working with Children.

Please direct enquiries you have regarding the evaluation or TOR to: rwanda@hollows.org