ROLE PURPOSE: Senior Trachoma Advisor

Our Vision
We see a world in which no person is needlessly blind or vision impaired.

Our Purpose
We are determined to deliver Fred Hollows’ vision of preventing blindness and restoring sight.

We work around the world so that no one is left behind, and in Australia we work tirelessly to ensure that Aboriginal and Torres Strait Islander people can always exercise their right to sight and good health.

Our priority is to work with communities to improve their own eye health. We do this through life-changing surgeries and treatments, training doctors and health workers, generating new ideas, and pushing for change at all levels – from local to global.

How we value your contribution:

Remuneration package
We aim to provide an overall remuneration package that is attractive and fair. Our global remuneration framework ensures we align to local pay, employment conditions and laws, and we benchmark against the local market to ensure we offer competitive employment conditions that are appropriate to our sector.

13th month payment
As a permanent employee, you will receive a payment equivalent to one month’s salary each year (pro-rata for those working part of the year).

Leave
You will have access to annual leave each year (pro-rated for part-time employees) in line with local regulations. You will also have access to other leave such as personal (sick or carers’) leave, maternity leave, paternity leave and compassionate leave.

Performance & development
Our performance and development framework enables you to work closely with your manager to plan, manage, and review your performance throughout the year. This approach also enables you to discuss development opportunities and areas for growth.

Learning & development
Our approach to learning and development will enable you to have the information, skills and knowledge needed to do your job. We build the capacity of our people and support you with on-the-job experience, coaching and formal learning.

Leadership
Leadership is a key priority for us. We have customized leadership programs for leaders at all levels that are focused on supporting our people to be inspired, empowered and to make an impact in their work so that together we can achieve our vision.

Study support
We are proud that so many of our people are tertiary educated and we are committed to supporting tertiary education that is relevant to your work through our global study assistance program. Relevant applications for study support are considered annually, providing financial assistance and study days.

Recognition
Our recognition program has been designed to recognize and acknowledge our people who live our values of Integrity, Collaboration, Empowerment and Action, in everyday activities. We recognize our people in three ways: Peer-to-peer, manager recognition, as well as length of service.

Flexible work arrangement
You will have access to flexible work arrangements. We encourage a spirit of mutual flexibility, enabling discussions between you and your manager about maintaining work-life balance.

Equal Opportunity, Anti-Discrimination and Reasonable Accommodation for Persons with a Disability
We provide equal opportunity in employment to people without discrimination based on personal characteristics, which includes: age, breastfeeding, disability, employment activity, gender identity, marital status, physical features, pregnancy, race etc. Reasonable accommodation can be made to allow persons with disabilities to work safely and productively.

Health & safety
We are committed to supporting your health, safety and wellbeing. If required, you and your family will have access to free external, professional and confidential counselling assistance if you need help with personal, family or employment related matters.

At The Fred Hollows Foundation we offer a career where your talent and energy will help many see tomorrow.
### Purpose of the role:
The Senior Trachoma Advisor supports the development and implementation of Trachoma projects, and represents The Foundation in key partnership forums. The role provides technical support to country teams to develop, plan and monitor their projects, via in-country or remote support. Key areas of accountability include:

#### Technical Advice and Support
- Provide technical support and input into the development and implementation of new and existing country programs for trachoma elimination.
- Build the capacity of programs staff through the documentation and communication of preferred practice and one-on-one mentoring. Capacity development of country staff to ensure SAFE implementation. For example support for TAP meetings, resourcing grader/recorder training, and data analysis.
- Maintain up-to-date knowledge on current WHO and ICTC technical guidelines and research on trachoma.
- Support the Grant Development team by providing input for the development of new donor proposals for trachoma funding, and technical review support for donor reporting.
- Provide technical trachoma advice and input to requests from other teams and divisions within The Foundation.
- Participate in trachoma program reviews, and support country teams to identify opportunities to improve program quality.
- Develop relevant technical position papers and translate global practices/research findings to inform FHF program development.
- Support technical requests from country offices for example relating to planning meetings, surveys, protocols, implementation and monitoring challenges, dossier development etc.

#### Communication and Learning
- Maintain knowledge of all trachoma programs and activities across The Foundation's portfolio to support information sharing, collaboration and learning.
- Work with other technical advisors across The Foundation to support learning and knowledge sharing with internal and external stakeholders.
- Provide leadership, where appropriate, to ensure that working groups established for specific trachoma quality improvement projects (which may include representatives from multiple teams, divisions, and locations) work collaboratively and effectively.
- Provide technical input to the The Foundation’s Strategic Leadership and Coordination Group for trachoma, including support in the coordination and monitoring the trachoma portfolio, ensuring communication and coordination across The Foundation with relevant stakeholders.
- Represent The Foundation at the global level, where appropriate, raising The Foundations profile with donors and NTD organisations through engagement in external coordination mechanisms, reference groups, conferences and global meetings.
Our Capabilities:

As a member of the Foundation Family you will:
1. Live by the values of The Foundation and support The Foundation's culture, performance and brand.
2. Adhere to all The Foundation policies & Procedures.
3. Strengthen the health, safety and well-being of all/look out for the well-being.
4. Lead, collaborate and contribute in all interactions.

Essential Experience:
- Minimum 5 years’ experience in Trachoma and or Neglected Tropical Disease project design and implementation
- Professional experience in public health or international development.
- Experience in project coordination, including planning, data management, budget management and monitoring and evaluation.
- Experience in resource mobilisation, including supporting the delivery of donor funded projects in the international development sector.

Desirable Experience:
- Knowledge of broader eye health and vision impairment

Skills:
- Strong collaborative skills, with the ability to support and influence multiple stakeholders and effectively engage people across the organisation.
- Outstanding interpersonal, facilitation, negotiation and presentation skills.
- Advanced written communication skills, with the ability to write effectively for varied purposes and audiences; including program designs, donor proposals, reports and publications.
- An energetic self-starter with the ability to work in a fast-paced environment.
- Ability to manage own workload and work independently.
- Ability to adapt as required to work effectively within an evolving and expanding organisation.
- Ability to be flexible in the face of changing priorities and maintain a sense of humour.

Qualifications:
Degree in related field (Public Health, International Development)

The position involves:
This position is recognised as having “Contact with Children” either direct or indirect
This position does involve “Working with Children” either direct or indirect.

Travel:
Domestic & International

Additional Responsibility:
Ensure that the work for which they are responsible is carried out in ways, which safeguard the health and safety of workers.