

Role Title: Senior Aboriginal and Torres Strait Islander Engagement Adviser

Division: Office of CEO
(Identified Aboriginal and/or Torres Strait Islander Position)

Location: Sydney, Melbourne, Brisbane, Darwin (negotiable)

Date: August 2023

Employment type: Full time, Permanent, with flexible work arrangements

Reports to: Director, Social Justice and Regional Engagement, Office of the CEO

Number of direct reports: 0

Leadership Band: Leads others

Purpose of the role:

The Senior Aboriginal and Torres Strait Islander Engagement Adviser position supports the Director of Social Justice and Regional Engagement and the CEO to manage key stakeholder relationships, both internally and externally to The Foundation, and identifies, instigates, and supports social justice and health equity initiatives across The Foundation.

The Senior Aboriginal and Torres Strait Islander Engagement Adviser supports The Foundation to apply the lessons of equity and inclusion, as experienced by Aboriginal and Torres Strait Islander Peoples, that best assist marginalised groups across our global work, both internally and externally.

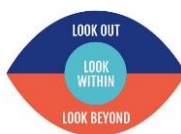
The Senior Aboriginal and Torres Strait Islander Engagement Adviser will own the outcomes of:

1. Support the development, implementation, monitoring, evaluation and refinement of health equity and social justice advocacy in support of The Foundation's commitment to Aboriginal and Torres Strait Islander Peoples' right to sight, good health and self-determination, both internally and externally. This includes:
 - a. Support the quest for recognition and reconciliation, including a commitment to the Uluru Statement from the Heart (Voice, Treaty, Truth);
 - b. Support the cause to Close the Gap in health and life expectancy outcomes (including eye care); and
 - c. Elevate the voices of Aboriginal and Torres Strait Islander Peoples (internally and externally) and also hold others accountable to this.
2. Develop and implement a plan to engage with Aboriginal and Torres Strait Islander Sector Leadership to achieve The Foundation's role as an ally in progressing health equity and social justice for Aboriginal and Torres Strait Islander Peoples.
3. Contribute to approaches, research and engagement initiatives as they relate to understanding, promoting and advancing the eye care needs of Indigenous Peoples globally and in shaping multilateral platforms; in support of The Foundation's equity approach and the International Agency for the Prevention of Blindness (IAPB) Indigenous Peoples Special Interest Group (IPSIG).
4. Actively contribute advice in support of achieving social justice and health equity advocacy priorities and ensure alignment with The Foundation's Strategic Plan and Indigenous Australia Strategy.
5. Provide strategic advice to support The Foundation's Reconciliation Action Plan (RAP), including identifying opportunities to improve understanding of reconciliation across The Foundation and ensure alignment between Social Justice and RAP activities.
6. Lead and implement approaches that ensure internal systems and processes support Aboriginal and Torres Strait Islander leadership and staff, and The Foundation's reputation as a leading non-Indigenous organisation.
7. Support the development and piloting of Allyship Accountability Tools ie. the UN *Declaration on the Rights of Indigenous Peoples* Assessment Tool (UAT) in collaboration with the Indigenous Australian Program, and more specifically, ensuring The Foundation's accountability in respecting Aboriginal and Torres Strait Islander Peoples' rights to Free, Prior and Informed Consent (FPIC) and Self-determination.
8. Other tasks as requested by your director.

Our Capabilities:

As a member of The Foundation Family you will:

1. Live by the values of The Foundation and support The Foundation's culture, performance and brand.
2. Adhere to all The Foundation's policies and procedures.
3. Strengthen the health, safety and well-being of all/look out for the well-being.
4. Lead, collaborate and contribute in all interactions.



Essential Experience:

- Sound understanding of the historical and contemporary matters concerning Aboriginal and Torres Strait Islander People's health and wellbeing.
- Significant experience in amplifying the voices and advancing the rights and self-determination of Aboriginal and Torres Strait Islander Peoples.
- Significant experience working with Aboriginal and Torres Strait Islander organisations and networks.
- Significant experience in leading successful advocacy initiatives. Including:

- an understanding of the political and government landscapes;
- an appreciation of how the media works and the ability to identify media opportunities;
- drafting opinion pieces, submissions, policy statements and media releases;
- an ability to communicate with, including writing effective correspondence, to political figures and key sector leaders.

Skills:

- High-level ability to build and maintain internal and external partnerships and relationships.
- Demonstrated high-level written and verbal communication skills.
- Demonstrated ability to work as part of a team and with others more broadly to achieve team and organisational goals.
- Demonstrated ability to work within a culturally diverse environment in a culturally appropriate manner.
- Initiative, leadership, flexibility and demonstrated drive to achieve results.
- Demonstrated ability to communicate with Aboriginal and Torres Strait Islander Peoples and understanding of health and wellbeing issues affecting Aboriginal and Torres Strait Islander Peoples.
- High level experience in areas of research, policy analysis and policy development.
- Demonstrated project management skills, including leading projects and communicating project outcomes.
- Capacity to contribute to a strong policy evidence base through critical analysis.
- An energetic resilient person, with interpersonal flexibility and comfort with ambiguity and change, to succeed within the evolving and demanding culture of an organisation.

Desirable Experience:

- Experience in international development & non-for-profit (NFP) sector.
- Experience across the Asia Pacific Region or other regions globally.
- Experience in working with and supporting the rights and self-determination of Indigenous Peoples more broadly (beyond Australia).
- Experience in monitoring approaches against the United Nations declarations and global frameworks, such as the Sustainable Development Goals.

Qualifications:

Tertiary level qualifications OR minimum 10 years' experience in relevant discipline

Travel:

Domestic travel required

The position involves:

This position is recognised as having "Contact with Children" either direct or indirect
This position does not involve "Working with Children" either direct or indirect

Additional Responsibility:

Ensure that the work for which they are responsible is carried out in ways, which safeguard the health and safety of workers.