

UN DECLARATION ON THE RIGHTS OF INDIGENOUS PEOPLES ASSESSMENT TOOL TERMS OF REFERENCE

September 2021

INTRODUCTION

The Fred Hollows Foundation (The Foundation) is a leading international eye health non-government organisation that has been actively programming in Australia since 1999. We continue the legacy of leading ophthalmologist and human rights campaigner, the late Professor Fred Hollows, who led the National Trachoma and Eye Health Program in the 1970s and believed everyone should have the same access to good eye health. We are determined to deliver Fred Hollows' vision of preventing avoidable blindness and restoring sight. We work tirelessly to ensure that Aboriginal and Torres Strait Islander Peoples can always exercise their rights to sight, good health, and self-determination.

This year, The Foundation has elevated its commitment to social justice reform for Aboriginal and Torres Strait Islander Peoples as led and determined by them, through establishing a Social Justice and Regional Engagement team in the Office of the CEO. This team has the following social justice remit:

- Ensuring that The Foundation does what it can to ensure social justice is accelerated and pursued according to the needs and aspirations of Aboriginal and Torres Strait Islander Peoples, as determined by them.
- Expanding The Foundation's support of health equity to ensure that all Aboriginal and Torres Strait Islander Peoples can exercise their right to sight and right to good health.
- Ensuring The Foundation's internal systems, processes and approaches support Aboriginal and Torres Strait Islander leadership and staff, and The Foundation is a leading non-Indigenous organisation in this area.

The Foundation is committed to moving from 'safe to brave' in its support of reconciliation. We aim to be publicly accountable to our social justice commitments and be recognised as a true ally.

The Foundation is also committed to exploring approaches and initiatives as they relate to equity in eye care for Indigenous Peoples globally.

BACKGROUND

The UN Declaration on the Rights of Indigenous Peoples (UNDRIP) was adopted by the UN General Assembly in September 2007 by a majority of states. Australia was one of four countries which initially voted against the UNDRIP, but later adopted it in 2009.

The UNDRIP 'establishes a universal framework of minimum standards for the survival, dignity and well-being of the Indigenous Peoples of the world and it elaborates on existing human rights standards and fundamental freedoms as they apply to Indigenous Peoples'.¹

¹ <https://humanrights.gov.au/our-work/un-declaration-rights-indigenous-peoples-1>

The Foundation believes that the UN Declaration on the Rights of Indigenous Peoples is a key framework to assess its internal systems and processes against, however, no comprehensive assessment tool or implementation guide for non-government organisations (NGOs) currently exists.

PURPOSE AND SCOPE OF THE WORK

The purpose of this work is to develop an assessment tool that can be used by The Foundation, and potentially other INGOs/NGOs, to assess their processes and systems against the articles set out in the UNDRIP.

It is anticipated that the assessment tool will be designed for The Foundation to use both domestic and internationally.

METHODOLOGY

The final methodology can be determined in consultation with the Consultant and The Foundation's Social Justice and Regional Engagement team. A proposed methodology would likely include:

- Literature review of current evidence base on the implementation of the UNDRIP and assessment against it for NGOs, government and/or corporates
- Workshop with The Foundation's Social Justice and Regional Engagement team, other expert advisors within The Foundation, and external advisors on findings from literature review and approaches to developing the assessment tool
- Development of the assessment tool
- Second workshop with The Foundation's Social Justice team and possibly one or two other organisations to provide feedback on the tool
- Finalisation of assessment tool

ACTIVITIES, DELIVERABLES AND SUGGESTED TIMEFRAMES:

16 days from October to December (number of days and date negotiable), with the final assessment tool to be delivered by 15 December 2021.

Timeline (Guide only)	Activities	Deliverables
2 working days: October 2021	Literature review of current evidence base on implementation of the UNDRIP	Short report summarising findings of literature review
1 working day: October 2021	Workshop with Social Justice Team plus other expert advisors	Workshop outline shared with Social Justice team prior to workshop. Half day workshop including: <ul style="list-style-type: none"> - Presentation on results of the literature review

		- Potential approaches to the development of the tool
9 working days: October – November 2021	Development of assessment tool Follow up engagement with workshop participants as required to inform development of the assessment tool	Draft assessment tool
2 working days: November 2021	Second workshops with Social Justice team plus other expert advisors/ possible representatives from other like organisations Follow up engagement with participants if required to finalise the assessment tool	Workshop outline shared with Social Justice team prior to workshop. Half day workshop
2 working days: End November/Early December	Finalisation of the assessment tool	UNDRIP assessment tool that can be used by The Foundation/other NGOs to assess their systems/programs against the UNDRIP

PROPOSED COST

The budget for this project is up to \$30,000.

Consultant to provide daily rate/itemised budget as part of EOI.

ESSENTIAL KNOWLEDGE AND EXPERIENCE

- Working knowledge of human rights, specifically UNDRIP and how this is relevant to Australian organisations and INGOs.
- Strong analytical skills and ability to conduct social research including equity analysis
- Highly experienced in diversity and equity in workplace.
- Demonstrated experience working with Aboriginal and Torres Strait Islander Peoples and organisations in a culturally safe manner.

SUBMISSION OF EXPRESSION OF INTEREST

You may submit your EOI to:

Jaki Adams

Social Justice and Regional Engagement Director

The Fred Hollows Foundation

jadams@hollows.org

Your EOI must include:

- CV
- Outline of your relevant background/experience
- Proposed approach
- Consultancy rates
- Overall budget indication
- Proposed key timeline of key activities

Aboriginal and Torres Strait Islander Peoples are strongly encouraged to submit an EOI.

Closing date: 29 September 2021