

ROLE PURPOSE



Role Title: Senior Eye Health Expert - Seconded to OHB (BG10)	Division: Program Implementation	Location: Addis Ababa, Ethiopia	Date: May 2025
Employment type: Full time, Fixed term	Reports to: Dual-Senior Program Manager – Eye Health and OHB	Number of direct reports: 6	Leadership Band: Leads others

Purpose of the role:

The Senior Eye Health Expert will provide technical leadership, guidance, and oversight to ensure effective design, planning, implementation, and monitoring of The Fred Hollows Foundation eye health initiatives within in Ethiopia including the Bloomberg Philanthropies-funded project. Work closely with project teams, implementing partners, government stakeholders, and donors to strengthen eye health services, ensure alignment with national and international standards, and achieve project objectives related to the prevention of blindness and visual impairment.

The Senior Eye Health Expert will own the outcomes of:

1. Technical Leadership

- Provide expert guidance on the design and implementation of eye health programs, including cataract services, refractive error correction, diabetic retinopathy, road safety, and low vision services.
- Ensure interventions are evidence-based and aligned with national eye health strategies, WHO guidelines, and donor requirements.

2. Capacity Building

- Support the development and delivery of training programs for eye health personnel, including ophthalmologists, optometrists, nurses, and community health workers.
- Provide mentoring and technical support to strengthen service delivery quality.
- Identify capacity gaps and provide or coordinate training and technical support

3. Monitoring, Evaluation, and Learning

- Contribute to the development of M&E frameworks and indicators specific to eye health outcomes.
- Participate in regular project monitoring, supportive supervision, and data analysis to track progress and inform adaptive programming.
- Document and disseminate lessons learned and best practices.

4. Stakeholder Engagement

- Liaise with Ministries of Health, national eye care programs, NGOs, community organizations, and international partners to coordinate and strengthen eye health activities.
- Represent the project in technical working groups, policy dialogues, and donor meetings.

5. Reporting and Documentation

- Contribute to donor reports, technical briefs, and publications related to eye health activities.
- Ensure high-quality documentation of project achievements, challenges, and innovations.

6. Team Leadership and Capacity Building

- Lead, manage, and mentor Zonal Program Coordinators, ensuring high-performance standards, motivation, and a culture of accountability and excellence.
- Identify staff capacity-building needs and coordinate training or technical support to enhance team competencies.

- Promote a safe, inclusive, and supportive work environment that encourages creativity, innovation, and continuous learning.
- Encourage a team culture that aligns with FHF's values and supports the overall success of the program.

7. Program Innovation and Sustainability

- Drive innovation in program design, implementation, and delivery to improve program effectiveness, efficiency, and scalability.
- Identify opportunities for program scale-up and work closely with partners and stakeholders to sustain and expand initiatives.
- Ensure that all program activities contribute to the long-term sustainability of the interventions and can be maintained post-program completion.

Our Capabilities:

As a member of The Foundation Family, you will:



1. Live by the values of The Foundation and support The Foundation's culture, performance, and brand.
2. Adhere to all The Foundation's policies and procedures.
3. Strengthen the health, safety, and well-being of all/look out for the well-being.
4. Lead, collaborate and contribute to all interactions.

Skills:

- Proven ability to work effectively with diverse stakeholders, including government, NGOs, and community groups.
- Technical expertise in clinical and public health aspects of eye care.
- Strong analytical and problem-solving abilities.
- Ability to work independently and as part of a multidisciplinary team.
- Commitment to equity, inclusion, and gender-sensitive programming.
- Willingness to travel to project sites, sometimes in remote or resource-limited areas
- Excellent communication, training, and report-writing skills
- Proficient in English, Afan Oromo, and Amharic

Essential Experience:

- At least 7 years of experience in implementing eye health programs, preferably in low- or middle-income settings.
- Strong understanding of national and international eye health priorities.
- Experience working with donor-funded projects.
- Strong stakeholder engagement and partnership building

Desirable Experience:

- Global experience in a multinational commercial organization or NGO.
- Experience in the international development or Not for Profit sector.
- Experience in safety and security at the workplace.

Qualifications:

- Ophthalmologist, Cataract Surgeon, Ophthalmic nurse with Master's degree in public health, or related field.

Travel: Domestic

This role purpose defines the broad accountabilities of the positions, which may change based on organisational need. Please refer to the divisional, team and individual work plans for more specific details

The position involves:

This position is recognised as having "Contact with Children" either direct or indirect.

Additional Responsibility:

Ensure that the work for which they are responsible is carried out in ways which safeguard the health and safety of workers.

To work in The Foundation, you will:

- Be eligible to work in Ethiopia.
- Undergo background checks including criminal records and qualifications check.
- Undergo working with children check for positions that are identified as working with children.